

REY RESOURCES LIMITED
Corporate Governance Statement
13 October 2015

Rey Resources Limited's Board of Directors is responsible for establishing the corporate governance framework of the Company and its related bodies corporate. In establishing this framework, the Board has considered and reports against the Principles of Corporate Governance and Best Practice Recommendations (3rd Edition) as published by the ASX Corporate Governance Council ("**ASX Corporate Governance Principles**").

This Corporate Governance Statement has been approved by the Rey Board and summarises the corporate governance practices and procedures that were in place throughout the financial year commencing 1 July 2014 and to the date of this statement. In addition to the information contained in this statement, the Company's website at www.reyresources.com contains additional details of its corporate governance practices and procedures.

The ASX Listing Rules require listed companies to include in their Annual Report or website a statement disclosing the extent to which they have complied with the ASX Corporate Governance Principles in the reporting period. The recommendations are not prescriptive and if a company considers that a recommendation is inappropriate having regard to its particular circumstances, the company has the flexibility not to adopt it. Where Rey considered it was not appropriate to presently comply with a particular recommendation, the reasons are set out in the relevant section of this Corporate Governance Statement.

With the exception of the departures detailed in this Corporate Governance Statement, the corporate governance practices of the Company during the reporting period were compliant with the ASX Corporate Governance Principles (3rd Edition).

The table below provides a summary of the Company's compliance with each of the eight ASX Corporate Governance Principles:

	Recommendation	Comply Yes/No/ Partly	Reference
Principle 1 – Lay solid foundations for management and oversight			
1.1	A listed entity should disclose: (a) the respective roles and responsibilities of its board and management; and (b) those matters expressly reserved to the board and those delegated to management.	Yes Yes	Pages 4,5 Pages 4,5
1.2	A listed entity should: (a) undertake appropriate checks before appointing a person, or putting forward to security holders a candidate for election, as a director; and (b) provide security holders with all material information in its possession relevant to a decision on whether or not to re-elect a director.	Yes Yes	Page 5 Pages 18,19 of Annual Report
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment	Yes	Page 5
1.4	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	Yes	Page 6
1.5	A listed entity should: (a) have a diversity policy which includes requirements for the board or a relevant committee of the board to set measurable objectives for achieving gender diversity and to assess annually both the objectives and the entity's progress in achieving them; (b) disclose that policy or a summary of it; and (c) disclose as at the end of each reporting period the measurable objectives for achieving gender diversity set by the board or a relevant committee of the board in accordance with the entity's diversity policy and its progress towards achieving them and either: (1) the respective proportions of men and women on the board, in senior executive positions and across the whole organisation (including how the entity has defined "senior executive" for these purposes); and (2) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined and published under that Act.	Yes Yes No Yes Not applicable	Page 8 Page 8 Page 8 Page 8
1.6	A listed entity should: (a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and	Yes	Page 5

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	(b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.	Yes	Page 5
1.7	A listed entity should:		
	(a) have and disclose a process for periodically evaluating the performance of its senior executives; and	Yes	Page 5
	(b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.	Yes	Page 5
Principle 2 – Structure the board to add value			
2.1	The board of a listed entity should:		
	(a) have a nomination committee which:	Not applicable	
	(1) has at least three members, a majority of whom are independent directors; and		
	(2) is chaired by an independent director, and disclose		
	(3) the charter of that committee; and		
	(4) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of members at those meetings; or		
	(b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.	Yes	Page 6
2.2	A listed entity should have and disclose a board skills matrix setting out the mix of skills and diversity that the board currently has or is looking to achieve in its membership.	No	Page 5
2.3	A listed entity should disclose:		
	(a) the names of the directors considered by the board to be independent directors;	Yes	Page 6
	(b) if a director has an interest, position, association or relationship of the type described in Box 2.3 of the ASX Recommendations, but the board is of the opinion it does not compromise the independence of the director, the nature of the interest, position, association or relationship in question and an explanation of why the board is of that opinion; and	Yes	Page 6
	(c) the length of service of each director.	Yes	Page 6
2.4	A majority of the board of a listed entity should be independent directors.	No	Page 6
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	No	Page 6
2.6	A listed entity should have a program for inducting new directors and provide appropriate professional development opportunities for directors to develop and maintain the skills and knowledge needed to perform their role as directors effectively.	Yes	Page 5
Principle 3 – Act ethically and responsibly			
3.1	A listed entity should:		
	(a) have a code of conduct for its directors, senior executives and employees; and	Yes	Page 9
	(b) disclose that code or a summary of it.	Yes	Website
Principle 4 – Safeguard integrity in corporate reporting			
4.1	The Board of a listed entity should:		
	(a) have an audit committee which:		
	(1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and	Yes from 2 July 2014 No	Page 7 Page 7
	(2) is chaired by an independent director, who is not the chair of the board, and disclose:	Yes	Page 7
	(3) the charter of the committee;	Yes	Page 7
	(4) the relevant qualifications and experience of members of the committee; and	Yes	Page
	(5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or	Yes	Annual Report Page 18,19
	(b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.	Not applicable	Annual Report Page 20

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4.2	The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	Yes (from 30 June 2015 for quarterly reporting)	Page 9
4.3	A listed entity that has an AGM should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	Yes	Page 8
Principle 5 – Make timely and balanced disclosure			
5.1	A listed entity should: (a) have a written policy for complying with its continuous disclosure obligations under the Listing Rules; and (b) disclose that policy or a summary of it.	Yes Yes	Page 9 Website
Principle 6 – Respect the rights of security holders			
6.1	A listed entity should provide information about itself and its governance to investors via its website.	Yes	Website
6.2	A listed entity should design and implement an investor relations program to facilitate effective two-way communication with investors.	Yes	Page 8
6.3	A listed entity should disclose the policies and processes it has in place to facilitate and encourage participation at meetings of security holders.	Yes	Page 8 and website
6.4	A listed entity should give security holders the option to receive communications from, and send communication to, the entity and its security registry electronically.	Yes	Page 8
Principle 7 – Recognise and manage risk			
7.1	The board of a listed entity should: (a) have a committee or committees to oversee risk, each of which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director; and disclose (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.	Yes No Yes Yes Yes Yes Not applicable	Page 7 Page 7 Page 7 Page 7 Page 7 Page 20
7.2	The board or a committee of the board should: (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound; and (b) disclose, in relation to each reporting period, whether such a review has taken place.	Yes Yes	Page 9 Page 9
7.3	A listed entity should disclose: (a) if it has an internal audit function, how the function is structured and what role it performs; or (b) if it does not have an internal audit function, that fact and the processes it employs for evaluation and continually improving the effectiveness of its risk management and internal control processes.	Not applicable Yes	Page 9
7.4	A listed entity should disclose whether it has any material exposure to economic, environmental and social sustainability risk and, if it does, how it manages or intends to manage those risks.	Yes	Page 9
Principle 8 – Remunerate fairly and responsibly			
8.1	The Board of a listed entity should: (a) have a remuneration committee which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a remuneration committee, disclose that fact and the processes it employees for setting the level and	Not applicable Yes	Page 6

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	composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.		
8.2	A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.	Yes	Page 7
8.3	A listed entity which has an equity-based remuneration scheme should: (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and (b) disclose that policy or a summary of it.	Yes	Page 7
		Yes	Page 7

Board Responsibilities

The Company has established the functions that are reserved to the Board. The Board acts on behalf of the shareholders and is therefore accountable to the shareholders. It also has other obligations of a regulatory or ethical nature. In addition, the Board is responsible for identifying areas of significant business risk and ensuring arrangements are in place to appropriately manage those risks.

The Board's role is to govern the consolidated entity. Without limiting the generality of that stated role, the key matters reserved specifically for the Board include:

Strategy

- Providing input to, and approval of the Company's strategic direction and plans as developed by management.
- Directing, monitoring and assessing the Company's performance against strategic and business plans.
- Approving and monitoring capital management, funding, major capital expenditure and project development activities as well as acquisitions and divestments.

Risk Management

- Reviewing and monitoring the principal risks of the Company's business as advised by Management.
- Reviewing and ratifying the Company's systems of internal compliance and control, risk management of material business risks and legal compliance, to determine the integrity and effectiveness of those systems.
- Monitoring the operational and financial position and performance of the Company
- Monitoring occupational health, safety, environmental and community performance and compliance and ensuring commitment of appropriate resources.

External Reporting

- Ensuring that financial results are appropriately and accurately reported on a timely basis in accordance with all legal and regulatory requirements.
- Monitoring and reviewing the reporting controls and mechanisms which are in place to ensure that adequate, accurate and timely information is being provided by the Company to its shareholders, the ASX and other stakeholders.

Management

- Appointment and removal of the Managing Director and determining his or her terms and conditions (including remuneration).
- Ratifying the appointment and removal of senior executive positions and determining whether the terms and conditions (including remuneration) are appropriate. (Holders of senior executive positions are those executives who report directly to the Managing Director).
- Monitoring and reviewing Managing Director and senior executive succession planning.
- Delegating authority to the Managing Director and approving authority limits for senior executives.

Performance Review

- Approving criteria for assessing performance of the Managing Director and senior executives.
- Monitoring and evaluating the performance of the Managing Director and senior executives in achieving the strategies and budgets approved by the Board. When assessing and evaluating the performance of the Managing Director and senior executives the Board may seek advice from the Remuneration and Nomination Committee.
- Undertaking an annual Board performance evaluation.

Corporate governance

- Encouraging ethical behaviour and compliance with the Company's own governing policies and procedures.
- Evaluating the Company's compliance with corporate governance standards.

Board Committees

- Establishing, as it deems appropriate, Committees to assist in discharging its responsibilities.
- Adopting Charters setting out the membership, responsibilities and reporting obligations of each Board Committee.

For a complete list of the functions reserved to the Board and a copy of the Board's charter, please refer to the Corporate Governance section of the Company's website at www.reyresources.com.

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While the Board retains full responsibility for guiding and monitoring the consolidated entity, in discharging its stewardship it may make use of sub-committees. Specialist committees are able to focus on a particular responsibility and provide informed feedback to the Board.

To achieve this objective, the Board has established the following committees:

- Audit and Risk Management Committee

Refer to the Corporate Charters section of the Company's website at www.reyresources.com for further detail on the roles and responsibilities of the Audit and Risk Committee.

Due to the size of the Board and the stage of the Company's operations, the Board has opted not to establish a Remuneration or Nomination Committee. The nomination and remuneration responsibilities are discharged by the full Board, in accordance with a Remuneration and Nomination Committee Charter.

Responsibilities of Senior Executives

The responsibility for the day to day operation and administration of the consolidated entity, in accordance with the direction of the Board, is delegated by the Board to the Managing Director and the executive team. The Board ensures that this team is appropriately qualified and experienced to carry out their responsibilities and has in place procedures to assess the performance of the Managing Director and the executive team. In delegating this power, the Board must also be satisfied that the Managing Director and senior executives will exercise their powers reliably and competently, and in accordance with the requirements of the Board.

The matters and functions delegated by the Board to the Managing Director and other senior executives include:

- Developing business plans, budgets and strategies for the Board's consideration and, to the extent approved by the Board, implementing these plans, budgets and strategies.
- Ensuring appropriate funding arrangements are in place for Company activities.
- Operating the Company's businesses and operations within the parameters set by the Board from time to time and keeping the Board informed of all material developments relating to the businesses and operations.
- Where proposed transactions, commitment or arrangements exceed the parameters set by the Board, referring the matter to the Board for its consideration and approval.
- Identifying and managing operational and other risks and, where those risks could have a material impact on the Company's businesses and operations, formulating strategies for managing these risks for consideration by the Board.
- Managing the Company's current financial and other reporting mechanisms to ensure that these mechanisms are functioning effectively to capture all relevant material information on a timely basis.
- Implementing the Company's internal controls; establishing procedures for monitoring these controls; and ensuring that these controls and procedures are appropriate and effective.
- Taking all reasonable steps to ensure that the Board is provided with accurate and sufficient information regarding the Company's operations on a timely basis and, in particular, that the Board is made aware of all relevant matters relating to the Company's performance (including future performance), financial condition, operating results and prospects and potential material risks so that the Board is an appropriate position to fulfil its corporate governance responsibilities; and
- Implementing all policies, procedures and codes approved by the Board.

For a complete list of the functions delegated to the Managing Director and the executive team, please refer to the Corporate Charters section of the Company's website at www.reyresources.com.

Performance evaluation of Board and Senior Executives

The Board has adopted a policy for evaluating the performance of the Board, including its committees and Directors, a copy of which is available on its website. Informal evaluation of the Board, its committees and Directors took place in the reporting period and was carried out on a continual basis by the Chairman. Although the evaluation was not in accordance with the process disclosed in this document and the Company's Corporate Governance Policy, the Board is satisfied that the evaluation undertaken was effective given the size and nature of its operations.

The Board is responsible for an annual evaluation of the Managing Director, to be coordinated by the Chairman. This review took place on an ongoing and informal basis during the financial year. Although the evaluation was not formalised in accordance with the Company's Corporate Governance Policy, the Board is satisfied that the evaluation undertaken was effective given the size and nature of the Company's operations.

Structure of the Board and Skills Matrix

To ensure the Board is well equipped to discharge its responsibilities it has established guidelines for the nomination, selection, induction and ongoing professional development of Directors. These guidelines include a requirement to undertake appropriate background checks prior to the appointment of a person as a director, including but not limited to undertaking police and solvency checks. The Board does not have a formal

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induction or professional development policy but implements appropriate measures on an ad hoc basis to enable new Directors to build their knowledge and make an effective contribution in a timely manner, and the provision of appropriate professional development opportunities for directors to develop and maintain the skills and knowledge needed to perform their roles as Directors effectively.

The Directors in office and the term of their appointment at the date of this Corporate Governance Statement are:

Name	Position	Date of Appointment
M Yang	Chairman, Non-executive Director	13 September 2012
K Wilson	Managing Director	9 August 2007
G Baker	Non-executive Director	13 September 2012
D Zhang	Non-executive Director	1 July 2013
J Wei	Non-executive Director	2 December 2013

The skills, experience and expertise relevant to the position of Director held by each Director at the date of this Statement are included in the Company's 2015 Annual Report on pages 18 to 19.

The composition of the Board is reviewed regularly by the Board to ensure that the Directors between them bring the range of skills, knowledge and experience necessary to direct the Company's operations. The Board has not developed a formal skills matrix however the Chairman reviews the collective skill set of the Board on a continual basis to ensure representation of skills considered suitable for the Board of the Company at its current stage and into the future, taking into account its current strategy, operations and expectations for changes in the nature and scope of its activities. Currently, the Board collectively holds across its membership experience in the resources industries, business, finance and executive management.

The Company Secretary is accountable directly to the Board, through the Chairman, on all matters to do with the proper functioning of the Board. All Directors have unfettered access to the Company Secretary. In addition, Directors are entitled, in furtherance of their duties, to seek independent professional advice at the Company's expense.

Independence

Recommendation 2.4 requires a majority of the Board to be independent Directors. The ASX guidance on factors relevant to an assessment of independence includes interests, positions, associations or relationships which might interfere with, or reasonably be seen to interfere with, a director's capacity to bring independent judgement to bear on issues before the Board and to act in the best interests of the entity and its security holders generally. In accordance with this guidance, four of the five Directors are not considered to be independent:

Name	Position
M Yang	Chairman, Non-executive Director
K Wilson	Managing Director
G Baker	Non-executive Director
J Wei	Non-executive Director

The Chairman Ms Min Yang and Non-executive Director Mr Geoff Baker are not considered to be independent as they are also directors of ASF Group Limited, which is a substantial shareholder of the Company. Mr Kevin Wilson is not considered independent as he is employed in an executive capacity by the Company. Mr Jin Wei is not considered independent as he is a former director and shareholder of Crystal Yield Investments Limited, which is a substantial shareholder in the Company. Notwithstanding that a majority of the Board is not considered independent, the Board believes the Board can and does make decisions in the best interests of the Company and its security holders.

The Company recognises Recommendation 2.5 which recommends that the Chairman of the Company be independent. As noted above, the Chairman, Ms Min Yang is a director of a substantial shareholder of Rey and, as a result, is not considered independent. However, Ms Yang has been appointed to this position as she has considerable experience as a public company Chairman and is a well-qualified person for this position. The Board believes that Ms Yang is able to and does bring impartial judgment to all relevant issues falling within the scope of the role of Chairman.

Remuneration and Nomination Committee

The Board has adopted a Nomination and Remuneration Committee Charter. As noted above, during the 2015 financial year, the full Board undertook the responsibilities for determining and reviewing compensation arrangements for the Directors and senior executives and ensuring that the Board continues to operate within the established guidelines, including when necessary, selecting candidates for the position of Director. For further details regarding the procedure for the nomination, selection and appointment of new Directors and re-

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election of incumbents, as well as a copy of the Remuneration and Nomination Committee Charter, please refer to the Corporate Charters section of the Rey website at www.reyresources.com.

For further details on the remuneration policy of the Company, including a description of the structure of Non-executive Directors' remuneration and Executive Directors' and senior executives' remuneration, see pages 22 to 26 of the Company's Annual Report.

The Company has established an Executive Incentive Rights Performance Plan pursuant to which the Company may offer long term equity incentives rights to executive Directors and employees. The rights are usually issued for nil consideration and convert to shares in accordance with performance guidelines established by the Directors of the Company. The rights cannot be transferred without the approval of the Company's Board and are not quoted on the ASX. As a result, option holders may not enter into any transaction designed to remove the "at risk" aspect of an option before it is exercised.

The Company acknowledges that the guidelines to ASX Principle 8.2 recommend that Non-executive Directors do not receive equity based remuneration with performance hurdles attached. However, in the Company's current circumstances, the Directors consider equity to be a cost effective and efficient means for the Company to provide a reward and incentive, as opposed to alternative forms of incentive, such as the payment of additional cash consideration that would be necessary for someone with the experience of the Directors, and may from time to time resolve to issue equity based remuneration to Non-executive Directors, including with performance hurdles, subject to regulatory and shareholder approval.

There is no scheme to provide retirement benefits (other than superannuation) for Non-executive Directors.

For additional details please refer to the Corporate section of the Company's website at www.reyresources.com.

Audit and Risk Management Committee

On 2 July 2014, the Board established an Audit and Risk Management Committee which operates under a charter approved by the Board. It is the Board's responsibility to ensure that an effective internal control framework exists within the entity. This includes internal controls to deal with both the effectiveness and efficiency of significant business processes such as the safeguarding of assets, the maintenance of proper accounting records and the reliability of financial information, as well as non-financial considerations including the benchmarking of operational key performance indicators. The Board has delegated the responsibility for the establishment and maintenance of a framework of internal control and ethical standards for the management of the consolidated entity to the Audit and Risk Management Committee. The Audit and Risk Management Committee provides the Board with additional assurance regarding the reliability of financial information for inclusion in the financial reports. The Committee is also responsible for the nomination of the external auditor and reviewing the adequacy of the scope and quality of the annual statutory audit and half year audit review.

For further details regarding the procedures for selection, appointment and rotation of external audit partners, as well as a copy of the Audit and Risk Management Committee's charter, please refer to the Corporate Charters section of the Company's website at www.reyresources.com.

The members of the Audit and Risk Management Committee during the year are Mr Dachun Zhang (Chair), Ms Min Yang, Mr Geoff Baker and Mr Jin Wei. Mr Zhang is the only independent director on the Committee. However notwithstanding that a majority of the Committee is not considered independent, the Board believes the Committee as constituted can and does make decisions in the best interests of the Company and its security holders.

For details of membership and attendance at meetings of the Audit and Risk Management Committee, refer to page 20 of the Directors' Report in the Company's 2015 Annual Report.

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Communication with Shareholders

Pursuant to Principle 6, the Board aims to ensure that the shareholders are provided with full and timely information about the Company's activities. To promote effective communication with shareholders, the Company has designed a Shareholder Communication policy. Information is communicated to the shareholders through:

- the Annual Report which is made available to all shareholders;
- announcements made through the ASX companies announcements platform;
- the Company's website (<http://www.reyresources.com>) which has a dedicated Investor Relations section for the purpose of publishing all important Company information and relevant announcements made to the market; and
- the annual general meeting and any other meetings called to obtain approval for Board action as appropriate.

In addition, shareholders are encouraged to make their views known or to seek clarification on information available in the public arena by contacting the Company (including the Company's share registry, which facilitates electronic correspondence) or attending the annual general meeting. The external auditors also attend, and are available to answer queries on the preparation and content of the independent Audit Report, the accounting policies adopted by the Company in relation to the preparation of accounts and the independence of the Auditor in relation to the conduct of the audit at the Company's annual general meetings.

For further information regarding the Company's Shareholder Communication Policy please refer to the Corporate Policies section of the Company's website at www.reyresources.com.

Diversity Policy

Rey is committed to promoting equality and diversity in the workplace and aims to be an organisation where diversity is valued, respected and celebrated. All decisions relating to employees will be based strictly on merit, without regard to gender, ethnicity, age, relationship status or any other irrelevant factor not applicable to the position.

Pursuant to Recommendation 1.5, the Company has established a Diversity Policy. However due to the small size of the organisation and its current stage of operations, the introduction of specific measurable objectives at this stage has not been implemented.

Whilst the Board of the Company strongly endorses the concept of gender diversity, until the Company's human resource base has grown to a point where fully implementing specific measurable objectives will become more meaningful, the Company will, in accordance with its Diversity Policy, continue to recruit the best person for each role, regardless of gender, ethnicity, age, relationship status or any other irrelevant factor not applicable to the position. However the Board is pleased to report that in addition to having one female Director, Ms Min Yang, the Company has a number of women who undertake work on a salaried or contracted basis, including the Financial Controller, Accounts Payable and Company Secretary.

In accordance with Recommendation 1.5(c)(1), the table below shows the proportion of women in the whole organisation, women in senior executive positions and women on the Board. The Company defines "senior executive" as those persons having authority and responsibility for planning, directing and controlling the activities of the Group, directly or indirectly, during the financial year. To provide an accurate reflection of the proportion of women across the whole organisation, the Company has opted to include contractors in the below percentages, which show the proportion of women in the organisation as at the date of this Statement:

Board: 20%

Senior Executive: 0%

Employees/Contractors: 75%

Share Trading

The Constitution of the Company permits Directors and officers to acquire shares in the Company.

In accordance with the provisions of the Corporations Act and the listing Rules of the ASX, Directors must advise the Company and the ASX of any transactions they conduct in securities of the Company.

The Company has established a Securities Trading Policy concerning trading in the Company's securities by Directors and employees. This policy provides a brief summary of the law on insider trading and other relevant laws, sets out the restrictions on dealing in securities by people who work for or who are associated with Rey Resources, and is intended to assist in maintaining market confidence in the integrity of dealings in the Company's securities.

The policy stipulates that the only appropriate time for a Director or employee to deal in the Company's securities is when he or she is not in possession of 'price sensitive information' that is not generally available

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to the share market. A Director wishing to deal in the Company's securities may only do so after first having received approval from the Chairman. All staff wishing to deal must obtain approval from the Managing Director. Confirmation of any dealing must also be given by the Director or employee to the Company Secretary within two business days after the dealing.

Trading in the Company's securities is also subject to specified blackout periods, which are set out in the Company's Securities Trading Policy or as otherwise determined by the Board from time to time.

The Company prohibits directors and employees from entering into transactions in associated products which limit the economic risk of participating in unvested entitlements under any equity-based remuneration schemes.

A copy of the Company's Securities Trading Policy is available in the Corporate Policies section of Rey Resources' website.

Integrity of Financial Reporting and Risk Management Policies

The Board has primary responsibility to ensure that the Company presents and publishes accounts which present a true and fair view of its results and financial position and that the accounting methods adopted are appropriate to the Company and consistently applied in accordance with relevant accounting standards and the applicable laws.

Under section 295A of the *Corporations Act*, the Managing Director and the person who performs the Chief Financial Officer function are each required to provide a written statement to the Board that the Company's annual financial report presents a true and fair view, in all material respects, of the Company's financial condition and operational results and that it is in accordance with the relevant accounting standards. Recommendation 4.2 extends this requirement such that it applies to financial statements for any financial period and that the Managing Director and the person who performs the Chief Financial Officer function must also confirm that this statement is founded on a sound system of risk management and internal compliance which implements the policies adopted by the Board and that the Company's risk management and internal compliance and control system is operating effectively in all material respects. The Board confirms that it has received written statements to this effect from the Managing Director and the Chief Financial Officer for the half year and annual financial reports from 1 July 2014 to the date of this report. Effective from the quarter ended 30 June 2015, the Board has also received written statements to this effect for the Company's quarterly cash flow reports.

Due to the size of the Company and its current level of activity and operations, the Company does not have a formal internal audit function. Periodically, internal reviews of the Company's financial systems, documents and processes are undertaken and any recommendation for improvement actioned by management, and where material, reported to the Board.

The Company is committed to the management of risks throughout its operations to protect all of its stakeholders. Risk management is carried out through the Audit and Risk Management Committee and the processes and procedures mentioned above.

The Board has delegated to the Audit and Risk Management Committee the primary responsibility for ensuring that risks are identified and monitored. The Audit and Risk Management Committee has in turn required management to design and implement a risk management and control system to manage the Company's material business risks. The Company's Risk Oversight Policy deals with the management and oversight of material business risks and provides the guiding principle for management in the identification of risks across the organisation as a whole, and within individual business units. The Audit and Risk Management Committee reviews the risk management framework at least annually. The last annual review took place on 25 September 2015.

The Risk Oversight Policy provides a framework for systematically understanding and identifying the types of material business risks that may threaten the Group as a whole or specific business activities within the Company and includes risk mitigation strategies.

The Board has formed the view that the Company does not currently have any material exposure to economic, environmental or social sustainability risk. Notwithstanding, as part of its risk management and control system, management monitors all categories of risk identified and implements mitigation strategies where appropriate.

For a summary of the Company's Risk Oversight Policy, please refer to the Corporate Policies section of the Company's website at www.reyresources.com.

Code of Conduct and Continuous Disclosure Policy

The Company has a Code of Conduct and Continuous Disclosure Policy, which can be found in the Corporate Policies section of the Company's website at www.reyresources.com.